



## EMPLOYMENT APPLICATION

*Thank you for your interest in Modesto Christian School. We are grateful for the outstanding men and women who have been called by God to serve in our school. Perhaps through this application God will begin to call you to serve in our evangelistic educational ministry. We join in prayer as we seek His will. MCS does not discriminate on the basis of sex, race, or national or ethnic origin.*

**MODESTO CHRISTIAN SCHOOL: 5755 Sisk Road - Modesto, CA 95356 - 209.529.5510**

### PERSONAL INFORMATION

Name (Last, First, MI) \_\_\_\_\_ Date \_\_\_\_\_

Complete Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Mobile Phone \_\_\_\_\_ E-mail Address \_\_\_\_\_

Why do you wish to work for Modesto Christian School?

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### EMPLOYMENT DESIRED

*Please check all that are of interest.*

Superintendent     Principal     College / Career Counselor     Other \_\_\_\_\_

Preschool Teacher     Elementary (K-6) Teacher     Middle School (7-8) Teacher     High School (9-12) Teacher

Before / After School Aide     Instructional Aide     Secretarial / Clerical     Maintenance     Transportation

Full-Time     Part-Time     Substitute     Temporary

Date available for work \_\_\_\_\_

### EDUCATION

High School, College and/or University	Years of Attendance	Date of Graduation	Degree, Major, Certification and / or Credential

**GENERAL QUESTIONS (PLEASE CIRCLE APPROPRIATE ANSWER)**

Are you at least 18 years of age? **YES NO**

If hired, can you present evidence of US Citizenship or proof of your legal right to live and work in the United States? **YES NO**

Have you been convicted of a felony? If yes, please state the nature of the charge(s) and the disposition of the case? **YES NO**

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*No applicant will be denied employment solely on the grounds of a criminal offense. However, the nature of the offense, the date of offense, the circumstances, and the relevance of the offense to the position(s) applied for will be considered. NOTE: All new employees must submit to fingerprinting for the purpose of a Criminal Record Check as required by the State of California.*

**PROFESSIONAL QUALIFICATIONS**

Type of Credential \_\_\_\_\_ State / Organization \_\_\_\_\_ Expiration Date \_\_\_\_\_

Type of ACSI Certification \_\_\_\_\_ Expiration Date \_\_\_\_\_

**Preschool Positions Only**

Current ECE Status \_\_\_\_\_ ECE Units \_\_\_\_\_

**All Applicants**

Please describe any other experiences, training, qualifications or skills that would make you a desirable candidate.

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**REFERENCES**

List three people that we may contact who are qualified to discuss your previous work experiences.

Name \_\_\_\_\_ Occupation \_\_\_\_\_ Phone # \_\_\_\_\_ Years Acquainted \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_ Phone # \_\_\_\_\_ Years Acquainted \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_ Phone # \_\_\_\_\_ Years Acquainted \_\_\_\_\_

**EMPLOYMENT HISTORY (LIST IN ORDER OF MOST RECENT)**

Employer \_\_\_\_\_ Dates \_\_\_\_\_

Last Position Held \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Supervisor \_\_\_\_\_ Title \_\_\_\_\_ Phone # \_\_\_\_\_

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Employer \_\_\_\_\_ Dates \_\_\_\_\_

Last Position Held \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Supervisor \_\_\_\_\_ Title \_\_\_\_\_ Phone # \_\_\_\_\_

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Employer \_\_\_\_\_ Dates \_\_\_\_\_

Last Position Held \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Supervisor \_\_\_\_\_ Title \_\_\_\_\_ Phone # \_\_\_\_\_

**CHRISTIAN BACKGROUND**

Please share about your personal relationship with Jesus Christ.

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Please describe the activities you are involved in to grow in your relationship with Jesus Christ.

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**CHURCH**

Denominational Preference \_\_\_\_\_ Present Church Affiliation \_\_\_\_\_

Pastoral Reference \_\_\_\_\_ Phone # \_\_\_\_\_

**MCS STATEMENT OF FAITH**

**Modesto Christian School views itself as an indispensable part of the three major forces in the life of each student: the home, the school, and the church. MCS was founded and functions upon the basic fundamental principles of the Word of God, and it espouses the historic Christian view of life as presented in the Bible.**

**We believe** the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (II Timothy 3:15,16, II Peter 1:21).

**We believe** there is one God, eternally existent in three persons – Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).

**We believe** in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35); His sinless life (Hebrews 4:15, 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9); His resurrection (John 11:25, I Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11, Revelation 19:11).

**We believe** in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ and that only by God’s grace and through faith alone we are saved (John 3:16-19, 5:24, Romans 3:23, 5:8-9, Ephesians 2:8-10, Titus 3:5).

**We believe** in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).

**We believe** in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28).

**We believe** in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:12-14, I Corinthians 3:16, 6:19-20, Ephesians 4:30, 5:18).

**We believe** that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26–27).

**CHRISTIAN ROLE MODEL REQUIREMENT**

As a part of the bona fide occupational qualifications for serving on staff at MCS each employee must acknowledge Jesus Christ, as personal Lord and Savior. “I have believed in my heart and have confessed with my mouth the Lord Jesus Christ” (Romans 10:9) and have claimed “the right to become a student of God” (John 1:12). Further, that I acknowledge that the Bible is the only written Word of God, completely true, providing His direction and authority for our lives (Revelation 3:18,19; 2 Timothy 3:16).

Because of the evangelistic nature of MCS, we recognize that our work habits and conduct will be an example of the Christian Lifestyle to the many parents and students who do not know what it means to have a personal relationship with Jesus Christ. Further, as a part of the body of Christ, we must “make every effort to do what leads us to peace and to mutual edification” (I Corinthians 4:19). For these reasons, we acknowledge and agree that:

MCS employees manifest by example the highest Christian virtue and, serving as a Christian role model as “an example to the believers in word, in love, in faith, and in purity” (1 Timothy 4:12), both in and out of school, to students (Luke 6:40), and as an example to parents and other faculty members in their judgment, dignity, respect, and Christian living. We shall refrain from alcohol; the use of tobacco; the illegal use, possession, or distribution of controlled substances; the use of vulgar and profane language (Colossians 3:17 KJ, Titus 2:7,8 TLB, 1 Thessalonians 5:18, 22,23 KJ, and James 3:17,18). \_\_\_\_\_ **INITIAL**

That the unique roles of the male and female are clearly defined in Scripture, and further agrees to abstain from any deviant sexual behavior, including, but not limited to possession of pornographic materials, acts of adultery or fornication, homosexuality, or cohabitation outside the sanctity of marriage (as described in Romans 1:24-32,1 Corinthians 5:9-13, Ephesians 4:1-11, 5:3-5, 1 Thessalonians 4:3-8, 1 Timothy 4:12. 2 Timothy 2:19-22, 1 Peter 1:15,16, 2:15-17, 1 John 3:1-3). Violations of this provision are grounds for immediate dismissal from employment for cause. \_\_\_\_\_ **INITIAL**

That the effectiveness as a Christian teacher and a witness for Christ is dependent on my own personal spiritual growth, I further agree to faithfully attend and support a local church whose beliefs are in agreement with the Statement of Faith of MCS (Hebrews 10:24,25). \_\_\_\_\_ **INITIAL**

**APPLICANT’S AGREEMENT**

I hereby certify, by my signature, that I am in agreement, and will support without reservation the MCS Statement of Faith and abide by the Christian Role Model Requirement.

I hereby certify that I have not withheld any information that might adversely affect my chances for employment, and that the answers given by me are true and correct to the best of my knowledge.

I understand that any omission or misstatement of material fact on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge, if employed, regardless of the time lapsed before discovery.

I hereby authorize Modesto Christian Schools to thoroughly investigate my references, work record, educational background and other matters related to my suitability for employment. In addition, I understand and agree that if I am employed, that my employment is for no definite or determinable time period, and I may be terminated at any time, with or without prior notice, at my option or the discretion of MCS. I understand and agree that no promises or representations contrary to the foregoing are binding unless made in writing and signed by me and an MCS representative.

**Applicants Signature** \_\_\_\_\_ **Date** \_\_\_\_\_