



EMPLOYMENT APPLICATION

Thank you for your interest in Modesto Christian School. We are grateful for the outstanding men and women who have been called by God to serve in our school. Perhaps through this application God will begin to call you to serve in our evangelistic educational ministry. We join in prayer as we seek His will. MCS does not discriminate on the basis of sex, race, or national or ethnic origin.

MODESTO CHRISTIAN SCHOOL: 5755 Sisk Road - Modesto, CA 95356 - 209.529.5510

PERSONAL INFORMATION

Name (Last, First, MI) _____ Date _____

Complete Address _____

Home Phone _____ Mobile Phone _____ E-mail Address _____

Why do you wish to work for Modesto Christian School?

EMPLOYMENT DESIRED

Please check all that are of interest.

☐ Superintendent ☐ Principal ☐ College / Career Counselor ☐ Other _____

☐ Preschool Teacher ☐ Elementary (K-6) Teacher ☐ Middle School (7-8) Teacher ☐ High School (9-12) Teacher

☐ Before / After School Aide ☐ Instructional Aide ☐ Secretarial / Clerical ☐ Maintenance ☐ Transportation

☐ Full-Time ☐ Part-Time ☐ Substitute ☐ Temporary

Date available for work _____

EDUCATION

High School, College and/or University	Years of Attendance	Date of Graduation	Degree, Major, Certification and / or Credential

GENERAL QUESTIONS (PLEASE CIRCLE APPROPRIATE ANSWER)

Are you at least 18 years of age? **YES** **NO**

If hired, can you present evidence of US Citizenship or proof of your legal right to live and work in the United States? **YES** **NO**

Have you been convicted of a felony? If yes, please state the nature of the charge(s) and the disposition of the case? **YES** **NO**

No applicant will be denied employment solely on the grounds of a criminal offense. However, the nature of the offense, the date of offense, the circumstances, and the relevance of the offense to the position(s) applied for will be considered. NOTE: All new employees must submit to fingerprinting for the purpose of a Criminal Record Check as required by the State of California.

PROFESSIONAL QUALIFICATIONS

Type of Credential _____ State / Organization _____ Expiration Date _____

Type of ACSI Certification _____ Expiration Date _____

Preschool Positions Only

Current ECE Status _____ ECE Units _____

All Applicants

Please describe any other experiences, training, qualifications or skills that would make you a desirable candidate.

REFERENCES

List three people that we may contact who are qualified to discuss your previous work experiences.

Name _____ Occupation _____ Phone # _____ Years Acquainted _____

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EMPLOYMENT HISTORY (LIST IN ORDER OF MOST RECENT)

Employer _____ Dates _____

Last Position Held _____ Reason for Leaving _____

Supervisor _____ Title _____ Phone # _____

Employer _____ Dates _____

Last Position Held _____ Reason for Leaving _____

Supervisor _____ Title _____ Phone # _____

Employer _____ Dates _____

Last Position Held _____ Reason for Leaving _____

Supervisor _____ Title _____ Phone # _____

CHRISTIAN BACKGROUND

Please share about your personal relationship with Jesus Christ.

Please describe the activities you are involved in to grow in your relationship with Jesus Christ.

CHURCH

Denominational Preference _____ Present Church Affiliation _____

Pastoral Reference _____ Phone # _____

MCS STATEMENT OF FAITH

Modesto Christian School views itself as an indispensable part of the three major forces in the life of each student: the home, the school, and the church. MCS was founded and functions upon the basic fundamental principles of the Word of God, and it espouses the historic Christian view of life as presented in the Bible.

We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (II Timothy 3:15,16, II Peter 1:21).

We believe there is one God, eternally existent in three persons – Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).

We believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35); His sinless life (Hebrews 4:15, 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9); His resurrection (John 11:25, I Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11, Revelation 19:11).

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved (John 3:16-19, 5:24, Romans 3:23, 5:8-9, Ephesians 2:8-10, Titus 3:5).

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).

We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28).

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:12-14, I Corinthians 3:16, 6:19-20, Ephesians 4:30, 5:18).

We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26–27).

CHRISTIAN ROLE MODEL REQUIREMENT

As a part of the bona fide occupational qualifications for serving on staff at MCS each employee must acknowledge Jesus Christ, as personal Lord and Savior. "I have believed in my heart and have confessed with my mouth the Lord Jesus Christ" (Romans 10:9) and have claimed "the right to become a student of God" (John 1:12). Further, that I acknowledge that the Bible is the only written Word of God, completely true, providing His direction and authority for our lives (Revelation 3:18,19; 2 Timothy 3:16).

Because of the evangelistic nature of MCS, we recognize that our work habits and conduct will be an example of the Christian Lifestyle to the many parents and students who do not know what it means to have a personal relationship with Jesus Christ. Further, as a part of the body of Christ, we must "make every effort to do what leads us to peace and to mutual edification" (I Corinthians 4:19). For these reasons, we acknowledge and agree that:

MCS employees manifest by example the highest Christian virtue and, serving as a Christian role model as "an example to the believers in word, in love, in faith, and in purity" (1 Timothy 4:12), both in and out of school, to students (Luke 6:40), and as an example to parents and other faculty members in their judgment, dignity, respect, and Christian living. We shall refrain from alcohol; the use of tobacco; the illegal use, possession, or distribution of controlled substances; the use of vulgar and profane language (Colossians 3:17 KJ, Titus 2:7,8 TLB, 1 Thessalonians 5:18, 22,23 KJ, and James 3:17,18). _____ **INITIAL**

That the unique roles of the male and female are clearly defined in Scripture, and further agrees to abstain from any deviant sexual behavior, including, but not limited to possession of pornographic materials, acts of adultery or fornication, homosexuality, or cohabitation outside the sanctity of marriage (as described in Romans 1:24-32,1 Corinthians 5:9-13, Ephesians 4:1-11, 5:3-5, 1 Thessalonians 4:3-8, 1 Timothy 4:12, 2 Timothy 2:19-22, 1 Peter 1:15,16, 2:15-17, 1 John 3:1-3). Violations of this provision are grounds for immediate dismissal from employment for cause. _____ **INITIAL**

That the effectiveness as a Christian teacher and a witness for Christ is dependent on my own personal spiritual growth, I further agree to faithfully attend and support a local church whose beliefs are in agreement with the Statement of Faith of MCS (Hebrews 10:24,25). _____ **INITIAL**

APPLICANT'S AGREEMENT

I hereby certify, by my signature, that I am in agreement, and will support without reservation the MCS Statement of Faith and abide by the Christian Role Model Requirement.

I hereby certify that I have not withheld any information that might adversely affect my chances for employment, and that the answers given by me are true and correct to the best of my knowledge.

I understand that any omission or misstatement of material fact on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge, if employed, regardless of the time lapsed before discovery.

I hereby authorize Modesto Christian Schools to thoroughly investigate my references, work record, educational background and other matters related to my suitability for employment. In addition, I understand and agree that if I am employed, that my employment is for no definite or determinable time period, and I may be terminated at any time, with or without prior notice, at my option or the discretion of MCS. I understand and agree that no promises or representations contrary to the foregoing are binding unless made in writing and signed by me and an MCS representative.

Applicants Signature _____ **Date** _____